

**GARFIELD BOARD OF EDUCATION, 125 Outwater Lane, Garfield, New Jersey 07026**

The **Regular Meeting** of the Garfield Board of Education will be held on Monday, August 29, 2011, 6:00pm work session and 7:00pm regular meeting, at Garfield Middle School. The meeting was convened by Dr. Conte at 7:00pm

**A G E N D A**

**I. Sunshine Statement**

In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record.

**Call To Order/Flag Salute/Roll Call**

| <b>BOARD MEMBER</b>      | <b>PRESENT</b> | <b>ABSENT</b> |
|--------------------------|----------------|---------------|
| Mr. Puzio (Edward)       | x              |               |
| Mr. Benanti (Salvatore)  | x              |               |
| Mr. Milevski (Nikolce)   |                | x             |
| Mr. Barckett (Anthony)   | x              |               |
| Dr. Koch(Donna)          |                | x             |
| Mr. Giacomarro (Richard) | x              |               |
| Mrs. Aloia (Rosemarie)   | x              |               |
| Mr. Lio (Tony)           | x              |               |
| Dr. Conte (Kenneth)      | x              |               |

**Attendance:**

Nicholas Perrapato, Superintendent of Schools  
Mr. Thomas Egan, Business Administrator/Board Secretary  
Curt J. Geisler, Esq., Board Attorney  
Amy Lefkowitz, Esq., Board Counsel  
Dr. Lester Richens, State Moitor

**II. Previous Board Minutes**

July 25, 2011 - Special Meeting and Executive Session  
August 9, 2011 - Special Meeting

*Mr. Barckett motioned to approve the minutes as submitted. Said motion was seconded by Mr. Lio and carried by unanimous roll call vote.*

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### III. Resolutions (Discussion)

#### A. PERSONNEL

- 08-065-11 Approve Substitutes
- 08-066-11 Approve certificated staff
- 08-067-11 Approve the rescinding of appointments
- 08-068-11 Approve Preschool Principal
- 08-069-11 Approve consultant
- 08-070-11 Approve transfers
- 08-071-11 Approve leave of absences
- 08-072-11 Approve salary adjustments
- 08-073-11 Approve non-certified staff
- 08-074-11 Approve Personal Care Assistants assignments (PCA)
- 08-075-11 Approve Paraprofessionals for General Education assignments
- 08-076-11 Approve Paraprofessionals for Self Contained Class assignments

**08-065-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **substitutes** for the 2011-2012 School Year:

- |    |                   |           |
|----|-------------------|-----------|
| 1. | Martha Llerna     | NonDegree |
| 2. | Chris O'Reilly    | NonDegree |
| 3. | Kevin Muccino     | Degree    |
| 4. | Belinda Pazaj     | Degree    |
| 5. | Nancy Chirlo      | NonDegree |
| 6. | Claudine Williams | Degree    |
| 7. | Irene Schmidt     | Sub Nurse |

**08-066-11 Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of schools, approves the employment of the following **certificated staff**, for 2011/12 School year, effective on the dates indicated, (\*)**salaries to be adjusted upon ratification of the GFT Contract** employment in accordance with N.J.A.C. 6A:9-6.5c, regarding criminal history qualification letter:

1. \*Samantha El-Khatib, Teacher/Grade3, assigned to School No. 8, at an annual salary of \$41,399 (BA/STEP A), effective date September 1, 2011 thru June 30, 2012. Replacement for Sherill Masi
2. \*Laura Bonk, Physical Education Teacher, assigned to Garfield Middle School, at an annual salary of \$41,399 (BA/STEP A), effective date September 1, 2011 thru June 30, 2012. Replacing Tracy Demerest
3. \*Brittany Reincke, Pre-K Teacher, assigned to preschool at School No. 10, at an annual salary of \$41,399 (BA/STEP A), effective date September 1, 2011 thru June 30, 2012. Due to increased enrollment

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4. \*Laura Schuette, Physical Education Teacher, assigned to School No. 6, 5, GHS, and Alternative School at annual salary of \$41,399 (BA/Step A), effective date September 1, 2011 thru June 30, 2012.
5. \*Judith Donegan, Chemistry Teacher, assigned to GHS, at annual salary \$72,140 (MA/Step L), effective September 1, 2011 thru June 30, 2012. Replacing Sarah Taylor
6. \*Scott Ryan, Chemistry Teacher, assigned to GHS, at annual salary \$58,661 (MA/Step J), effective September 1, 2011 thru June 30, 2012. Replacing Wayne Berrato
7. \*Herman Dolezal, PhD., Chemistry Teacher, assigned to GHS at annual salary \$58,661 (MA/Step J), effective October 1, 2011 thru June 30, 2012. Replacing Jennifer Botten
8. Jennifer Botten, Assistant Curriculum Supervisor, assigned to GMS/GHS at annual salary \$80,000, effective October 1, 2011 thru June 30, 2012
9. Elizabeth Mierzejewski, Assistant Curriculum Supervisor, assigned to GMS/GHS at annual salary \$80,000, effective October 1, 2011 thru June 30, 2012
10. \*\*Brian Cameron, Assistant Curriculum Supervisor, assigned GMS/GHS at annual salary \$80,000, effective October 1, 2011 thru June 30, 2012
11. Diane Nunno, Assistant Curriculum Supervisor, assigned GMS/GHS at annual salary \$120,600 + \$3,200L, effective October 1, 2011 thru June 30, 2012
12. \*Jo Trull, Resource Center for English, assigned to GHS at annual salary \$65,411 (MA/Step K), effective September 1, 2011 thru June 30, 2012. Replacement for Maryann Agner

**08-067-11 Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of Schools, approves the **rescinding of the following appointment:**

1. Marianne Agner, Resource Room Teacher assigned to GHS, from Board Meeting of 6/27/11, resolution # 06-449-11 #1
2. Stephanie Visaggio, P/T Aide, from Board Meeting of 07/25/2011, resolution # 07-022-11
3. Michele DeSiervo, P/T Aide, from Board Meeting of 7/25/2011, resolution # 07-022-11 # 5

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- 08-068-11** **Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of schools, approves the employment of the following **certificated staff**, for 2011/12 School year, effective on the dates indicated, employment in accordance with N.J.A.C. 6A:9-6.5c, regarding criminal history qualification letter:
1. Beatrix Arjona-Mendez, Preschool Principal, assigned to Preschool Annex, YMCA, School #10 and #4 annex, at an annual salary of \$141,300, effective September 1, 2011 thru June 30, 2012
- 08-069-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of Raymond Hryczyk as a consultant, from September 1, 2011 thru June 30, 2012, at \$500.00 per diem, three (3) days a week; and,  
**Be It Further Resolved**, his responsibilities to include but not limited to updating district policies, new anti-bullying law, new state mandated evaluations for personnel and areas of curriculum.
- 08-070-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **transfers** for the **2011-2012** school year:
1. Sherill Masi, from School No. 8 Grade 3 to GMS Spanish
  2. Lauren Seritella, from School No. 8 Kdg. To Grade 3
  3. Samanthah El-Khatib, from School No. 8 Grade 3 to Kdg.
- 08-071-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **leave of absences** for the 2011-2012 School Year:
1. *Ali Bellenger*, Curriculum Coordinator, Personal Leave, September 26, 2011 thru September 30, 2011. using 5 personal days
  2. *Edward Kovach*, GHS, Fire Convention, September 15, 2011 thru September 19, 2011. 3 days granted based on law
  3. *Joanne Surgent*, Personal Leave, School No. 10, Teacher Aide, September 1, 2011 thru December 19, 2011 without pay.
  4. *Rusudan Repasy*, Maternity Leave, School No. 8, ESL Teacher , September 6, 2011 thru September 30, 2011 using 19 days without pay
  5. *Kristen Haftek*, Family Leave, GMS, September 19,2011 thru December 16, 2011, using 24 sick days and taking 32 unpaid days for a total of 54 days absent
  6. *Renata LaSalle*, Family Leave, GMS, September 8, 2011 thru December 16, 2011, using 6 sick days and 62 unpaid days for a total of 68 days absent
  7. *Jill Klaasen*, Extended Leave, School No. 10, Special Education Teacher, September 1, 2011 thru October 3, 2011, using 19 days unpaid
  8. *Carol Sayer*, Medical Leave, School No. 5, ESL Teacher, September 6, 2011 thru September 16, 2011, using 9 sick days

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**08-072-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of School, approves the following (\*)**salary adjustments, salaries to be adjusted upon ratification of the GFT Contract**, effective for 2011/12 school year:

1. \*Madeline Gately, Teacher , School No. 4, \$82,400 (MA/Step M) + \$2,950L
2. \*Jennifer Tweer, \$43,564, BA to BA+30, Step B effective September 1, 2011
3. \*Jacqueline Marinello, \$54,706, BA+30 to MA, Step I effective September 1, 2011
4. Joyce Yuppa, School No. 4 and 7, Facilitator/Supervisor, \$120,300 + \$4,500L
5. Gail Pivirotto, School No. 5 and 6, Facilitator/Supervisor, \$120,600 +\$4,500L

**08-073-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of the following **non-certificated staff appointments, salaries to be adjusted upon ratification of the GFT Contract**, employment in accordance with N.J.A.C. 6A:9-6.5c, regarding criminal history qualification letter, effective on the dates indicated:

1. Melissa McManus, P/T PM Aide, at \$20.49 per hour 4 hours per day, assigned to 3 Saints Preschool Annex, effective September 1, 2011 thru June 30, 2012
2. Laura Tracey-Coll, P/T AM Aide, at \$20.49 per hour 4 hours per day, assigned to 3 Saints Preschool Annex, effective September 1, 2011 thru June 30, 2012
3. Eileen Robles, P/T PM Aide, at \$20.49 per hour 4 hours per day, assigned to 3 Saints Preschool Annex, effective September 1, 2011 thru June 30, 2012
4. Michelina Mann, P/T AM Aide, at \$20.49 per hour 4 hours per day, assigned to # 4 Annex, effective September 1, 2011 thru June 30, 2012
5. Christine LaDuca, P/T PM Aide, at \$20.49 per hour 4 hours per day, assigned to 3 Saints Preschool Annex, effective September 1, 2011 thru June 30, 2012
6. Kimberly Bolwell, P/T Aide PM, at \$20.49 per hour 4 hours per day, assigned to School # 4 Annex, effective September 1, 2011 thru June 30, 2012
7. Ann Marie Schumann, P/T Aide AM, at \$20.49 per hour 4 hours per day, assigned to School # 10 Preschool Annex, effective September 1, 2011 thru June 30, 2012
8. Jyllian Trabucco, P/T Aide PM, at \$20.49 per hour 4 hours per day, assigned to ECLC, effective September 1, 2011 thru June 30, 2012
9. Kayla Derrig, Personal Care Assistant (PCA), at \$14.00 per hour, six (6) hours per day and no benefits, at Lakeview Learning Center for ER
10. Susan Natiello, Personal Care Assistant (PCA), at \$14.00 per hour, six (6) hours per day and no benefits, assigned to School No. 6 for AN
11. Shalanda Esserry, Personal Care Assistant (PCA), at \$14.00 per hour, six (6) hours per day and no benefits, assigned to School No. 4 for AA
12. Vito Parenti, Personal Care Assistant (PCA), at \$14.00 per hour, six (6) hours per day and no benefits, assigned to School No. 8 for JR

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**08-074-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of the following **Personal Care Assistants (PCA) assignments**, effective September 1, 2001 thru June 30, 2012, 6 hours per day, at \$14.00 per day with no benefits:

1. Maria DeMarco - ECLC for HD
2. Mary James - ECLC for EG
3. Lucia Diogurdi - ECLC for MZ
4. Maria DiPasquale - ECLC for PS
5. Leah Przyborowski - ECLC for MS
6. Joann Baron - ECLC for JL
7. Christina D'Angelo - # 4 Annex for RD
8. Carmen Canepa - # 4 Annex for AR
9. Marijana Kopacz - # 4 Annex for JS
10. Debbie Russo - # 4 Annex for KY
11. Giovana Cutillo - # 4 for DK
12. Cira Velardi - # 4 for CD
13. Barbara Rienzi - # 4 for RG
14. Mariela Cordero - # 4 for DD
15. Mariann Rodakova - # 5 for DC
16. Angela Whitaker - # 5 for AV
17. Josephine Zakoselelny - # 5 for JS
18. Allison Matague - # 5 for RT
19. Leila Merheb - # 5 for CC
20. Damaris Gulati - # 5 for JV
21. Sylvanna Rodi - # 6 for MR
22. Vase Perduloska - # 6 for TL
23. Tara Taylor - # 6 for DO
24. Zenepe Agolli - # 6 for YS
25. Tina Carriera - # 7 for JC
26. Elvana Kalmendi - # 7 for JA
27. Joann Caccvella - # 7 for DM
28. Carol Matolyak - # 8 for JB & AR
29. Carmela Campo - # 8 for EM
30. Emilia Sowa - # 8 for RK
31. Erin Johnson - # 8 for TC
32. Anna Rodriguez - # 8 for AM
33. Collen Danys - # 10 for JS
34. Jayne Grabiec - # 10 for VM
35. Ruby Gentile - # 10 for DC & AK
36. Dawn Wojcik - # 10 for RA
37. Marian Fonteresca - # 10 for PW
38. Maria Leto - GMS for GD
39. Monica Blum - GMS for AB
40. Paulina Stolarz - GMS for RD
41. Carmenla Santos - SBJC Garfield for ER

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42. Laura Ivanow - SBJC Lodi for MD
43. Vicki Duke - Washington So. For RT
44. Jodi LaCorte - Bleshman for AP

**08-075-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of the following **General Education Kindergarten Aides assignments**, effective September 1, 2011 thru June 30, 2012, 32 hours per week with single benefits:

1. Karen Porter - # 4 Annex with J. Ness
2. Jolene Andrulli - # 4 Annex with D. Smith
3. Bernice Ricco - # 5 with Taormina
4. Dolores Messina - # 5 with Reilly
5. Wendy Balbach - # 5 with DeFranco
6. Michelle Esteves - # 6 with Alessi
7. Bonnie Rembish - # 6 with Penn
8. Myrna Agurto - # 6 with Sparaco
9. Alcira Malleo - # 7 with Rifon
10. Helena Kulig - # 7 with Mathe
11. Janet Fede - # 7 with Spadula
12. Debbie Simpson - # 8 with Mutchler
13. Linda Latona - # 8 with Serritella
14. Lisa Kemp - # 8 with Tani
15. Noreen O'Reilly - # 10 with Kaytor

**08-076-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of the following **Self-Contained Aides assignments**, effective September 1, 2011 thru June 30, 2012, 32 hours per week with single benefits:

1. Nancy Cosma - # 4 for S. Mensch
2. Lee Morano - # 4 for L. Phillips
3. Lenore Dolci - # 4 for D. Loverich
4. Cindy Sodora - # 4 for H. Zito
5. Beverly Jugan - # 6 for L. Costello
6. Donnelle Serritella - # 6 for J. Colanieri
7. Kathy Santa Croce - # 6 for N. Taminello
8. Shaaron Bauer - # 8 for M. Decker
9. Alina Nicastro - # 8 for M. Howell
10. Elizabeth Huston - # 8 for C. Huliev
11. Ken Fedor - # 8 for M. Montelbano
12. Theresa Lamendola - # 10 for N. Grillo
13. Joanne Surgent - # 10 for J. Klausen
14. Roe Znutas - GMS for C. Morrow
15. Marge Tamweber - GMS for B. Faustini

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- 16. Angela Bohmer - GMS for A. Detrizzio
- 17. Karen Viglione - GMS for M. Gaboury
- 18. Debbie Riccio - GMS for J. Chap
- 19. Danielle Bartalone - GMS for N. Pieklo
- 20. Rosalie Croce - GMS for R. Parenti
- 21. Carolyn Bowen - GHS for J. Devito
- 22. Josephine D'Angelo - GHS for C. Oglesby
- 23. Roe Whren - GHS for M. Ryder
- 24. Angela Sasalona - GHS for D. Burch
- 25. Cindy Swistak - Pre-K for A. Legates
- 26. Lisa Zigarelli - Pre-K for L. Aslan
- 27. Gloria Seltzer - # 10 for J. Steinert-Davis

Consent Agenda: Personnel Agenda 065-076

| MOTION: Mrs. Aloia       |     | SECOND: Mr. Benanti |               |        |
|--------------------------|-----|---------------------|---------------|--------|
|                          | YES | NO                  | ABSTAIN       | ABSENT |
| Mr. Puzio (Edward)       | X   |                     |               |        |
| Mr. Benanti (Salvatore)  | X   |                     |               |        |
| Mr. Milevski (Nikolce)   |     |                     |               | X      |
| Mr. Barckett (Anthony)   | X   |                     | 08-066-11 #10 |        |
| Dr. Koch (Donna)         |     |                     |               | X      |
| Mr. Giacomarro (Richard) | X   |                     | 08-066-11 #10 |        |
| Mrs. Aloia (Rosemarie)   | X   |                     |               |        |
| Mr. Lio (Tony)           | X   |                     |               |        |
| Dr. Conte (Kenneth)      | X   |                     | 08-066-11 #10 |        |

\*\* Resolution # 08-066-11 #10 did not carry by vote and was taken under advisement of the State Mointor. (See attached letter)

**B. EDUCATION**

- 08-077-11 Approve field trips
- 08-078-11 Approve professional days
- 08-079-11 Approve professional services
- 08-080-11 Approve out-of-district placements for 2011-2012 school year
- 08-081-11 Approve abolishment of Middle School Department Leaders
- 08-082-11 Approve student teachers
- 08-083-11 Approve job description
- 08-084-11 Approve agreement with National Education Resources
- 08-085-11 Approve agreement with Achievement Success
- 08-086-11 Approve agreement with William Paterson University
- 08-087-11 Approve revised Local Professional Development Plan
- 08-088-11 Approve contract with Bergen County Health Services
- 08-089-11 Approve contract with Department of Children and Families Regional School
- 08-090-11 Approve Annual Uniform State Memorandum of Agreement

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**08-077-11** Be it Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **Field Trips**:

1. Sch. No. 7, Newark Museum, 09/27/11, student \$8.00 fee.
2. Sch. No. 8, National Fire Prevention Week, Firehouse No. 4, 10/11/11, no student fee.

**08-078-11** Be it Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **Professional Days**:

1. Aslan, L., Blumetti, A., Casey, C., Kotsev, N., Picchierri, C., Serritella, L., Luna, P., Znutas, A., Repasy, R., District Teachers, William Paterson University, Wayne 8/17/11 thru 8/18/11, for first year teachers workshop, \$1,639.00, funds available from 11-000-230-585-000.
2. Arona-Mendez, B., NJDOE, E. Orange, 09/13/11, reimbursement for travel
3. Adamczyk, K., No. 4 Annex, NJDOE, Wayne, 09/28/11, no fee.
4. Waldron, S., ECLC, Youth Consultation Services, Valley Regency, 10/14/11, cost \$75.00, funds available from account 20-218-200-329-/11

**08-079-11** Be It Resolved, that the Garfield Board of Education, upon recommendation of the Superintendent of Schools, approves the following **professional services**:

1. Author's Day, October 26, 2011 at School No. 7, fee \$1,000.00, funds available from 15-190-100-320-/07
2. Wilson Language Training, school year 2011/12, for Special Education and Basic Skills Professional Development, fee \$24,964.50, funds available from 11-000-219-320-000
3. Teaching Strategies, school year 2011/12, for Preschool Staff four (4) Professional Development Days, fee \$10,100.00, funds available from 20-218-200-329/11

**08-080-11** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Supervisor of Special Education and Supervisor of CST, approves the following **out-of district placements**, for the 2011/12 school year:

1. Contracts for JB, SF and KG with the South Bergen Jointure Commission from July 7 thru July 29, 2011, summer program , at a cost of \$2,400 per student, total for (3) three students no to exceed \$7,200, funds available from 11-000-100-566-000.
2. Contract for JC with Ridgefield Board of Education from July 5, 2011 thru June 30, 2012 at a cost of \$59,342.00, funds available from 11-000-100-562-000.

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3. Contract for RT with 1<sup>st</sup> Cerebral Palsy of New Jersey of Essex County from July 5, 2011 thru June 30, 2012, 210 days at \$290.54 per day, total cost not to exceed \$ 61,013.40, funds available from 11-000-100-566-000.
4. Contracts for MW and DC with The Learning Center for Exceptional Children from July 6, 2011 thru June 30, 2012, 213 days at \$287.08 per day, total cost per student is \$61,148.04, total for (2) tow students not to exceed \$ 122,296.08, funds available from 11-000-100-566-000.
5. Contract for ND with Holmstead School of Bergen County from September 7, 2011 thru June 30,2012 at \$251.01 per diem, total cost not to exceed \$ 45,182.00, funds available from 11-000-100-566-000.
6. Contracts for TG, SI, DS, and JT with Windsor Academy of Passaic County from July 1, 2011 thru June 30, 2012 and JO from September 6, 2011 thru June 30, 2012 at \$204.01 per diem, total cost for (5) students not to exceed \$ 248,410.35, funds available from 11-000-100-566-000.
7. Contract for LC with Educational Services Commission from July 5 thru August 11, 2011 at \$3960.00 funds available from 11-000-100-566-000 and personal aide at \$4,620, funds available from 11-000-219-320-000.
8. Contracts for JG and DC with The Learning Center for Exceptional Children of Passaic County from September 6, 2011 thru June 30, 2012 at \$53109.80 per student, total for (2) two students not to exceed \$106,219.60, funds available from 11-000-100-566-000.
9. Contract for JP with Windsor Preparatory High School of Bergen County from September 6, 2011 thru June 30, 2012 for part-time program at \$185.75 per day, total cost not to exceed \$33,992.25, funds available from 11-000-100-566-000.

**08-081-11 Be It Resolved**, that the Garfield Board of Education, upon recommendation of the Superintendent of Schools, approves the following **abolishment of the Middle School Department Leaders from the table of organization for the 2011/12 school year.**

**08-082-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and Education Committee, approves the following 2011-2012 **Student Teachers** from Caldwell College (CC):

- |    |                           |               |                                  |
|----|---------------------------|---------------|----------------------------------|
| 1. | Kaitlin Walter - Caldwell | Sp. Ed. - GMS | B.Faustini - 9/12/11 to 12/16/11 |
| 2. | Jessica Mersch- Caldwell  | Grade 2-# 10  | N. Grillo - 9/12/10to 12/16/11   |

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**08-083-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Job Description**:

1. Technology Support Assistant

**08-084-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Education Committee, authorizes the school district to enter into an agreement with National Education Resources, Inc., for the 2011-2012 school year to continue professional development of the Whole School Reform Models in the middle school and high school at a total cost of \$43,500 for the middle school and \$52,500 for the high school, total cost not to exceed \$96,000. Funds available from school based budget accounts 15-000-223-320/02 & 15-000-223-320/09

**08-085-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Education Committee, authorizes the school district to enter into an agreement with Achievement Success, LLC, for the 2011-2012 school year to continue professional development in Writer's Workshop for the Whole School Reform Models at the elementary schools at a total cost not to exceed \$32,300. Funds available from school based budget accounts 15-000-223-320/04 thru 14

**08-086-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Education Committee, authorizes the school district to enter into an agreement with William Paterson University for the 2011-2012 school year to conduct ECERS, PCMI, and SELA's in 50 classrooms at all preschool locations at a total cost not to exceed \$35,000. Funds available from preschool budgeted account 20-218-200-329/11

**08-087-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Education Committee, approves the Garfield School District's revised Local Professional Development Plan for the 2011-2012 school year.

**08-088-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract with Bergen County Department of Health Services for School Nurse at Margaret P. Muscarelle Child Development Center, at total cost not to exceed \$768.00. Fund available from 20-509-213-320

**08-089-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract with Department of Children and Families Regional School Tuition at a cost of \$177.27 per diem.

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**08-090-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2011-2012 Annual Uniform State Memorandum of Agreement between Education and Law Enforcement Officials (MOA), in accordance with N.J.A.C. 6A:16-6.2(b)15.

|  |     |                     |         |        |
|--|-----|---------------------|---------|--------|
| Consent Agenda: Education Agenda 077-090 |     |                     |         |        |
| MOTION: Mr. Lio                          |     | SECOND: Mr. Benanti |         |        |
|  | YES | NO                  | ABSTAIN | ABSENT |
| Mr. Puzio (Edward)                       | X   |                     |         |        |
| Mr. Benanti (Salvatore)                  | X   |                     |         |        |
| Mr. Milevski (Nikolce)                   |     |                     |         | X      |
| Mr. Barckett (Anthony)                   | X   |                     |         |        |
| Dr. Koch (Donna)                         |     |                     |         | X      |
| Mr. Giacomarro (Richard)                 | X   |                     |         |        |
| Mrs. Aloia (Rosemarie)                   | X   |                     |         |        |
| Mr. Lio (Tony)                           | X   |                     |         |        |
| Dr. Conte (Kenneth)                      | X   |                     |         |        |

**C. FINANCE**

**08-091-11** Approve financial reports

**08-092-11** Approve bills and claims

**08-093-11** Approve budget transfers for July 2011 and August 2011

**08-094-11** Approve certified monthly transfers for 2010/11 school year

**08-095-11** Approve revised preschool education budget

**08-096-11** Approve Corrective Action Plan for ASSA and DRTRS

**08-097-11** Approve Section 125

**08-098-11** Approve South Bergen Jointure Vending Agreement

**08-091-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Business Administrator/Board Secretary, approves the ***Board Secretary's (A148) Report and Treasurer's (A149) Report*** for the month of June 30, 2011.

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- 08-092-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Business Administrator/Board Secretary's *certification of funds*, pursuant to *N.J.A.C. 6A:23-2.11*, that sufficient funds are available to meet the district's financial obligations for the remainder of the 2010/11 school year; and  
**Be It Further Resolved**, that the Board of Education approves the payroll and the payment of bills and claims, as follows:

|                                       |                |
|---------------------------------------|----------------|
| Payroll August 15, 2011               | \$480,735.03   |
| Payroll August 30, 2011               | \$421,975.06   |
| Bills and claims thru August 26, 2011 | \$1,145,846.44 |

- 08-093-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Board Secretary, approves the attached Budget Transfers for the July 2011 and August 2011.
- 08-094-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Board Secretary, Certifies monthly transfer report the 2010-2011 school year and that there are no over expenditures through June 30, 2011.
- 08-095-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Business Administrator/Board Secretary and Supervisor ECLC, approves the *revised preschool education budget* for the 2011/12 school year, in the amount of \$8,680,722.00.
- 08-096-11** **Whereas**, the Garfield Board of Education in accordance with *N.J.A.C.6A:22A-5.6* must report the differences on the ASSA and DRTRS report of \$6,112; and  
**Be It Resolved**, that the Garfield Board of Education accepts State Aide for ASSA and DRTRS for the 2010/11 school year, FY Ended June 30, 2010, and approves the Corrective Action Plan (CAP).
- 08-097-11** **Whereas**, the N.J. State Law requires Public School Employees to Contribute to the cost of their Health Insurance Premiums; and,  
**Whereas**, the N.J. State Law requires that said contributing be classified as pre-tax payments; therefore,  
**Be It Resolved**, that upon the recommendation of the Superintendent and Business Administrator that the Garfield Board of Education approves employee payments for Health Insurance Premiums on a pre-tax basis in accordance with the Internal Revenue Code, Section 125.
- 08-098-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Board Secretary, approves the Vending Agreement with South Bergen Jointure Commission for School Lunch Program.

## GARFIELD BOARD OF EDUCATION - Regular Meeting - August 29, 2011

|  |     |                    |               |        |
|--|-----|--------------------|---------------|--------|
| Consent Agenda: Finance Agenda 091-098 |     |                    |               |        |
| MOTION: Mr. Barckett                   |     | SECOND: Mrs. Aloia |               |        |
|  | YES | NO                 | ABSTAIN       | ABSENT |
| Mr. Puzio (Edward)                     | X   |                    |               |        |
| Mr. Benanti (Salvatore)                | X   |                    |               |        |
| Mr. Milevski (Nikolce)                 |     |                    |               | X      |
| Mr. Barckett (Anthony)                 | X   |                    |               |        |
| Dr. Koch (Donna)                       |     |                    |               | X      |
| Mr. Giacomarro (Richard)               | X   |                    |               |        |
| Mrs. Aloia (Rosemarie)                 | X   |                    |               |        |
| Mr. Lio (Tony)                         | X   |                    |               |        |
| Dr. Conte (Kenneth)                    | X   |                    | Vendor # 1289 |        |

### D. BUILDINGS and GROUNDS

**08-099-11** Approve use of facilities

**08-099-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following use of buildings and grounds in accordance with Board rules and regulations:

1. Garfield Elementary School Band, use of School No. 8 computer lab, on September 22, 2011, from 5:00pm to 7:30pm, for band information and sign up night
2. Garfield Elementary School Band, use of School No. 4 computer lab, on October 3, 2011, from 5:00pm to 7:30pm, rent instruments on line
3. Garfield Elementary School Band, use of School No. 8 computer lab, on September 26, 2011, from 5:00pm to 7:30pm, rent instruments on line
4. Garfield Child Study Team, School No. 10 classroom, on September 6, 2011, from 2:00pm to 3:15pm for Smart Board Training
5. School No. 4, Back to School Night, use of entire building, on September 15, 2011, from 4:30pm to 7:30 pm
6. Garfield Jr. Boilermakers, GHS Football Field, on October 22, 2011, from 6:00pm to 10:30 pm, for G.J.B vs Wayne PAL three (3) games

**GARFIELD BOARD OF EDUCATION - Regular Meeting - August 29, 2011**

|  |
|--|
| Consent Agenda: Buildings and Grounds Agenda 099 |
|--|

|                          |                     |    |         |        |
|--------------------------|---------------------|----|---------|--------|
| MOTION: Mrs. Aloia       | SECOND: Mr. Benanti |    |         |        |
|                          | YES                 | NO | ABSTAIN | ABSENT |
| Mr. Puzio (Edward)       | X                   |    |         |        |
| Mr. Benanti (Salvatore)  | X                   |    |         |        |
| Mr. Milevski (Nikolce)   |                     |    |         | X      |
| Mr. Barckett (Anthony)   | X                   |    |         |        |
| Dr. Koch (Donna)         |                     |    |         | X      |
| Mr. Giacomarro (Richard) | X                   |    |         |        |
| Mrs. Aloia (Rosemarie)   | X                   |    |         |        |
| Mr. Lio (Tony)           | X                   |    |         |        |
| Dr. Conte (Kenneth)      | X                   |    |         |        |

**E. ATHLETICS and RECREATION**

None

**F. POLICY**

**08-100-11** Approves the First Reading of Harassment, Intimidation and Bullying Law Policy

**08-100-11** **Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Board Secretary approves the First Reading of the New State Mandated Harassment, Intimidation, and Bullying Policy, in accordance with N.J.A.C. 6A:16-7.1 and N.J.A.C. 6A:16-7.6 for student conduct. In accordance with N.J.S.A. 18A:25-2 and N.J.S.A. 18A:37-2 for conduct of staff and school grounds.

| MOTION: Mr. Lio          |     | SECOND: Mr. Benanti |         |        |
|--------------------------|-----|---------------------|---------|--------|
|                          | YES | NO                  | ABSTAIN | ABSENT |
| Mr. Puzio (Edward)       | X   |                     |         |        |
| Mr. Benanti (Salvatore)  | X   |                     |         |        |
| Mr. Milevski (Nikolce)   |     |                     |         | X      |
| Mr. Barckett (Anthony)   | X   |                     |         |        |
| Dr. Koch (Donna)         |     |                     |         | X      |
| Mr. Giacomarro (Richard) | X   |                     |         |        |
| Mrs. Aloia (Rosemarie)   | X   |                     |         |        |
| Mr. Lio (Tony)           | X   |                     |         |        |
| Dr. Conte (Kenneth)      | X   |                     |         |        |

**G. ADDENDUMS**

**08-101-11** Approve Interim Business Administrator/Board Secretary contract

**08-102-11** Approve appointments of Security Guards

**08-103-11** Approve temporary/substitute Security Guards

**08-101-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the contract for Thomas Egan Interim School Business Administrator/Board Secretary, from July 1, 2011 thru June 30, 2012, at \$595.00 per diem.

**08-102-11** **Be it hereby resolved**, upon recommendation of the Superintendent and Board Administrator, that the Garfield Board of Education hereby approves the appointments of the following Security Guards, effective September 1, 2011, to receive a salary commensurate with the appropriate Step on the Salary Guide of the contract with the Local 560:

1. Enrico Benigno

2. Edward Dolack

**08-103-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of the following **non-certificated staff temporary/substitute Security Guards**, at an hourly rate not to exceed \$25.00 per hour, employment in accordance with N.J.A.C. 6A:9-6.5c, regarding criminal history qualification letter, effective September 1, 2011 thru June 30, 2012:

1. James Blake
2. Anthony R. Casamento
3. John Gervato
4. Glenn A. Mati
5. Edward Mucha
6. Jeffery Telep

**08-105-11** **Whereas**, grievances were filed by the Teamsters Local 560 which subsequently were referred to Arbitration; and,  
**Whereas**, an Arbitration hearing was conducted and an arbitration award was rendered by the Arbitrator dated July 18, 2011; and,  
**Whereas**, the Garfield Board of Education and the Teamsters Local 560 desire to resolve the outstanding issues without further litigation;  
**Be It Hereby Resolved**, upon the recommendation of the Superintendent, State Monitor and Business Administrator, that the Garfield Board of Education, hereby approves the Settlement Agreement between the Garfield Board of Education and Teamsters Local 560; and in accordance with same, hereby reinstates the following employees in the positions previously held, effective September 1, 2011, with salaries commensurate with the appropriate level on the Salary Guide of the Local 560 Contract:

1. Leonard Zangara: Maintenance
2. Kathleen Lisefski: Secretary
3. Kathleen LaSpisa: Secretary

\*\*\*Motion to add resolution 08-105-11 by Mr. Lio. Said motion seconded by Mrs. Aloia and carried by unanimous vote.

Consent Agenda: Addendums Agenda 101-103 & 105

| MOTION: Mrs. Aloia       |     | SECOND: Mr. Giacomorro |         |        |
|--------------------------|-----|------------------------|---------|--------|
|                          | YES | NO                     | ABSTAIN | ABSENT |
| Mr. Puzio (Edward)       | X   |                        |         |        |
| Mr. Benanti (Salvatore)  | X   |                        |         |        |
| Mr. Milevski (Nikolce)   |     |                        |         | X      |
| Mr. Barckett (Anthony)   | X   |                        |         |        |
| Dr. Koch (Donna)         |     |                        |         | X      |
| Mr. Giacomarro (Richard) | X   |                        |         |        |
| Mrs. Aloia (Rosemarie)   | X   |                        |         |        |
| Mr. Lio (Tony)           | X   |                        |         |        |
| Dr. Conte (Kenneth)      | X   |                        |         |        |

**H. LABOR RELATIONS**

None

**I. Security**

**08-104-11 Approve Security Uniforms**

**08-104-11 Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Board Secretary approves the Security Guards Uniform guidelines as follows:

1. Black Collared shirt with Vegas gold lettering, left side of shirt
2. "Garfield Public Schools" right side of shirt "Security"
3. 511 Tactical Pants Khaki
4. Black outer Jacket with same lettering as shirt

Consent Agenda: Security Agenda 104

| MOTION: Mr. Giacomorro   |     | SECOND: Mrs. Aloia |         |        |
|--------------------------|-----|--------------------|---------|--------|
|                          | YES | NO                 | ABSTAIN | ABSENT |
| Mr. Puzio (Edward)       | X   |                    |         |        |
| Mr. Benanti (Salvatore)  | X   |                    |         |        |
| Mr. Milevski (Nikolce)   |     |                    |         | X      |
| Mr. Barckett (Anthony)   | X   |                    |         |        |
| Dr. Koch (Donna)         |     |                    |         | X      |
| Mr. Giacomarro (Richard) | X   |                    |         |        |
| Mrs. Aloia (Rosemarie)   | X   |                    |         |        |
| Mr. Lio (Tony)           | X   |                    |         |        |
| Dr. Conte (Kenneth)      | X   |                    |         |        |

#### IV. Executive Session

*Motioned made by Mr. Lio to go into closed session. Said motion seconded by Mr. Benanti and carried by unanimous vote. Went in to Closed session at 6:05pm and resumed with the regular meeting at 7:00pm.*

#### V. Adjournment

*Mr. Lio motioned to adjourn at 7:20pm. Said motion was seconded by Mr. Giacomorro and carried by unanimous vote.*

Respectfully submitted by,

Mr. Thomas Egan  
Board Secretary