

**GARFIELD BOARD OF EDUCATION, 125 Outwater Lane, Garfield, New Jersey 07026**

The **Regular Meeting** of the Garfield Board of Education will be held on Monday, November 14, 2011, 6:00pm work session and regular meeting immediately following the work session, at Garfield Middle School. The meeting was convened by Dr. Conte at 7:06pm

**A G E N D A**

**I. Sunshine Statement**

In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Record.

**Call To Order/Flag Salute/Roll Call**

<b>BOARD MEMBER</b>	<b>PRESENT</b>	<b>ABSENT</b>
Mr. Puzio (Edward)	X	
Mr. Benanti (Salvatore)	X	
Mr. Milevski (Nikolce)	X	
Mr. Barckett (Anthony)	X	
Dr. Koch(Donna)	**X	
Mr. Giacomarro (Richard)	X	
Mrs. Aloia (Rosemarie)	X	
Mr. Lio (Tony)	X	
Dr. Conte (Kenneth)	*X	

\*Dr. Conte arrived at work session 6:20pm

\*\*Dr. Koch arrived at work session 6:30pm

**Attendance:**

Nicholas Perrapato, Superintendent of Schools  
Mr. Thomas Egan, Business Administrator/Board Secretary  
Dr. Lester Richens, State Monitor  
Curt J. Geisler, Esq., Board Attorney  
Amy Lefkowitz, Esq., Board Counsel

**II. Previous Board Minutes**

October 17, 2011 - Regular Meeting and Executive Session  
*Mr. Benanti motioned to approve the minutes as submitted. Said motion was seconded by Mr. Milevski and carried by unanimous roll call vote.*

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### III. Superintendent's Report

*Mr. Perrarpato read the Anti-bullying report for September and October 2011. Also, reported that the board and the city are discussing the Safe Routes to School for School # 4 and School # 10.*

*The Student of the Month for September 2011 and October, Mr. Davis Gray, teacher at GHS, presented Sarah Kramer and Kevin Cawley as the Student of the Month. Dr. Conte congratulated them both on behalf of the Board and wished them well with their future endeavors.*

### IV. Old/New Business - No Report

### V. Committee Reports - No Report

### VI. Resolutions (Consent Agenda)

### VII. Resolutions (Discussion)

#### A. PERSONNEL

- 11-207-11 Approve Substitutes
- 11-208-11 Approve rescinding appointment
- 11-209-11 Approve substitute custodians
- 11-210-11 Approve provisional employee
- 11-211-11 Approve non certified staff
- 11-212-11 Approve non certified 560 employees
- 11-213-11 Approve substitute PCAs
- 11-214-11 Approve leave of absences
- 11-215-11 Approve longevity adjustments
- 11-216-11 Approve separations
- 11-217-11 Approve transfers
- 11-218-11 Approve School No. 4 Family Math Night
- 11-219-11 Approve School No. 7 Family Math Night
- 11-220-11 Approve School No. 7 Family Science Night
- 11-221-11 Approve Early Childhood and NCLB

11-207-11 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **substitutes** for the 2011-2012 School Year and be paid according to the established rates for the 2011-2012 school year:

- |    |                    |            |
|----|--------------------|------------|
| 1. | Joshua Berkowitz   | Non Degree |
| 2. | Michael Prado      | Degree     |
| 3. | Cedomir Sajnoski   | Degree     |
| 4. | Thomasina Schwartz | Non Degree |

## **GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

- 11-208-11 Be It Resolved**, that the Garfield Board of Education, upon the Recommendation of the Superintendent of Schools, approves the **rescinding of the following appointment**:
1. Michele Wechtler, Health Aide, assigned to GMS, from Board Meeting of 10/17/11, resolution # 10-166-11 #2
- 11-209-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of the following **substitute custodians**, from November 1, 2011 to June 30, 2012, at \$17.00 per hour, no benefits, as needed, employment in accordance with **N.J.A.C. 6A:9-6.5c**, regarding criminal history qualification letter:
1. Philip Cusmano
  2. Andrew Soltis
- 11-210-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of Linda McGowen as a Provisional Employee, assigned to Pre-School Annex from November 15, 2011 thru June 30, 2012, at \$500.00 per diem, three (3) days a week; charge to account 20-218-200-176 and,  
**Be It Further Resolved**, her responsibilities to include but not limited to updating provide in-class support, modeling, provide professional development to staff, review and analyze data to enhance academic and instructional programs, and reports to ECLC Supervisor/Principal.
- 11-211-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of the following **non-certificated staff appointments, salaries to be adjusted upon ratification of the GFT Contract** , employment in accordance with **N.J.A.C. 6A:9-6.5c**, regarding criminal history qualification letter, effective on the dates indicated:
1. Maria Vidal, Full Time Aide, at annual salary (Step 3)\$23,582 + \$2,500 degree (prorated), 32 hours per week, assigned to School No. 10 Autistic Program, assigned to (AO) , effective November 15, 2011 thru June 30, 2012 charge to account 15-214-100-106
  2. Jacqueline Ginsberg, Full Time Aide, at annual salary (Step 9) \$25,397 + \$2,500 degree (prorated), 32 hours per week, assigned to School No. 10 Autistic Program, assigned to (DF) , effective November 15, 2011 thru June 30, 2012 charge to account 15-214-100-106

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- 11-212-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of the following **non-certificated staff appointments**, employment in accordance with **N.J.A.C. 6A:9-6.5c**, regarding criminal history qualification letter, effective on the dates indicated:
1. Robert Neilly, Custodian, assigned to TBD, at an annual salary \$64,717 (prorated) effective January 1, 2012 to June 30, 2012 charge to account 11-000-262-100-000
  2. Denise Dickson, Custodian, assigned to TBD, at an annual salary \$45,141 (prorated) effective January 1, 2012 to June 30, 2012 charge to account 11-000-262-100-000
  3. Arian Iseni, Custodian, assigned to TBD, at an annual salary \$45,141 (prorated) effective January 1, 2012 to June 30, 2012 charge to account 11-000-262-100-000
- 11-213-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the employment of the following **substitute personal care providers (PCA)**, from November 1, 2011 to June 30, 2012, at \$12.00 per hour, no benefits, as needed, employment in accordance with **N.J.A.C. 6A:9-6.5c**, regarding criminal history qualification letter:
1. Tiffany Puopolo
  2. Foram Bulsava
- 11-214-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **leave of absences** for the 2011-2012 School Year:
1. Karen Calendriello, GMS, Media Specialist, Medical Leave, from September 6, 2011 thru November 1, 2011. Using 24 sick days and 17 unpaid days for a total of 41days
  2. Donna Dunker, GMS, 8<sup>th</sup> grade, Medical Leave, from November 9, 2011 thru December 5, 2011. Using 14 sick days.
  3. Rosa Conte-Fernandes, School #8, 5<sup>th</sup> grade teacher, Revised Maternity Leave, from November 14, 2011 thru March 1, 2011. Using 40 sick days and taking 30 unpaid days for a total of 70 days.
  4. Elizabeth Gray, GHS, Medical Leave, from October 10, 2011 thru October 21, 2011. Using 10 sick days
  5. Deena Leider, School #4, Personal Leave, from October 26, 2011 thru November 4, 2011. Taking 8 unpaid days.
  6. Maria Leto, GMS, PCP, Medical Leave, from November 2, 2011 thru November 16, 2011. Using 8 sick days
  7. Rebecca Rosenthal, GMS, Speech Therapist, Maternity Leave, from February 7, 2011 thru March 16, 2011. Using 20 sick days and taking 4 unpaid days

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8. Carol Sayer, School #5, ESL Teacher, Extended Medical Leave, from October 31, 2011 thru November 4, 2011. Using an additional 5 sick days
  9. Karen Viglione, GMS, Teacher Aide, Personal Leave, from November 7, 2011 thru November 9, 2011. Using 3 unpaid days
  10. Christine Vitiello, ECLC, Part-time Teacher Aide, Personal Leave, from November 7, 2011 thru December 30, 2011. Using 30 unpaid days
- 11-215-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of School, approves the following **longevity adjustments**, effective for 2011/12 school year:
1. Barbara Romano, School No. 10, \$88,785 + \$2,950L, effective September 1, 2011
  2. Geri Ledford, Supervisor/Federal Programs, \$133,300 + \$4,000, effective September 1, 2011
  3. Carmela Cusmano, School No. 5, \$99,575 + \$2,950L, effective September 1, 2011
- 11-216-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **separation(s)** effective on the dates indicated:
1. Ivan Ruiz, Mathematics Teacher, GHS, resignation, effective date January 2, 2012
  2. Carol Nuttall, World Language Teacher, GHS, retirement, effective date January 2, 2012
  3. Alan Cirello, Director of Special Services, CST, retirement, effective date June 30, 2012
  4. Amy Blumetti, Pre-School Teacher, Pre-School Annex, resignation, effective date November 18, 2011
- 11-217-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **transfers** for the **2011-2012** school year:
1. Colleen Danys (PCA), from School No. 10 (JS) to School No. 10 (XS)
  2. Mary James (PCA), from School No. 6 (YS) to SBJC - Maywood (AR)
  3. Joann Caccavella (PCA), from School No. 7 (JD) to ECLC (RC)
  4. Monica Blum (PCA), from GMS (AB) to School No. 8 (BT)
  5. Mary James (PCA), from SBJC (AR) to School No. 8 (JB)

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**11-218-11** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Family Math Nights** personnel for the **2011-2012** school year, at School No. 4, not to exceed 12 hours, funds available from 15-401-100-100-/04 (to be paid schedule O, upon submission of payroll voucher in one (1) installment on **January 30, 2012**:

- |    |                                  |          |
|----|----------------------------------|----------|
| 1. | Eleanor Popowich, \$45 per hour  | \$540.00 |
| 2. | Deborah Lester, \$37.00 per hour | \$444.00 |

**11-219-11** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Family Math Nights** personnel for the **2011-2012** school year, at School No. 7, not to exceed 12 hours, funds available from 15-401-100-100-/07 (to be paid schedule O, upon submission of payroll voucher in one (1) installment on **January 30, 2012**:

- |    |                                    |          |
|----|------------------------------------|----------|
| 1. | Katherine Cullen, \$33.00 per hour | \$396.00 |
| 2. | Irene Murley, \$33.00 per hour     | \$396.00 |

**11-220-11** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Family Science Nights** personnel for the **2011-2012** school year, at School No. 7, not to exceed 12 hours, funds available from 15-401-100-100-/07 (to be paid schedule O, upon submission of payroll voucher in one (1) installment on **February 15, 2012**:

- |    |                                     |          |
|----|-------------------------------------|----------|
| 1. | Jennifer LaMonico, \$33.00 per hour | \$396.00 |
| 2. | Jennifer Powers, \$33.00 per hour   | \$396.00 |

**11-221-11** Be It Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **Early Childhood & No Child Left Behind** personnel for the **2011-2012** school year (to be paid schedule O, upon submission of payroll voucher in one (1) installment on **May 15, 2012** charge to account 15-401-100-100 & 20-218-100-101/11:

**Early Childhood Advisory Council**

- |    |                   |
|----|-------------------|
| 1. | Shiloh Waldron    |
| 2. | Barbara Sepulveda |
| 3. | Geraldine Szucs   |

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4. Stephanie Urgovitch
5. Melissa Swistak

**Washington Irving School #4**

1. Eleanor Popowich
2. Sylvia Greenhalgh
3. Deborah Grecco
4. Denise Pepe
5. Jane Zazopoulous
6. Deborah Lester

**School # 4 Annex**

1. Linda Porpora
2. Lysa Catello
3. Dara Smith
4. Christina Gomes
5. Amanda Esposito

**Woodrow Wilson School # 5**

1. Carmela Cusmano
2. Elaine Bilin
3. Maria Alonso
5. Christine Kotwica

**Abraham Lincoln School # 6**

1. Jessica Stanzione
2. Katherine Penn
3. Jody Malave
4. Carolyn Decker
5. Madelyn Flores

**Roosevelt School # 7**

1. Danielle Faga
2. Beth Denistran
3. Jamie Kovach
4. Deborah Brunner
5. Jennifer LaMonico

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**Christopher Columbus School #8**

1. Lorraine Cali
2. Maureen Howell
3. Adelina Nasuta
4. Christina Scaduto

**James Madison School #10**

1. Lourdes DeFino
2. Jessica Ribaud
3. Jolene Lenyk
4. Nicole Grillo

**Garfield Middle School**

1. Regina Sinatra
2. Karen VerHage
3. Rosemarie Avanzato
4. Marie Marx

**Garfield High School**

1. Christopher Annibal
2. Robert Barbier
3. Charles Bonanno
4. Susan Marinzulich
5. Emilia Kata-Kardjian
6. David Burch
7. Don Campeau
8. Matthew Goetz

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Consent Agenda: Personnel Agenda 207-221

MOTION: Mr. Lio	SECOND: Mr. Benanti			
	YES	NO	ABSTAIN	ABSENT
Mr. Puzio (Edward)	X			
Mr. Benanti (Salvatore)	X			
Mr. Milevski (Nikolce)	X			
Mr. Barckett (Anthony)	X		11-221-11 # 3	
Dr. Koch (Donna)	X			
Mr. Giacomarro (Richard)	X			
Mrs. Aloia (Rosemarie)	X			
Mr. Lio (Tony)	X			
Dr. Conte (Kenneth)	X		11-221-11 # 3	

*\* As part of this motion Trustee Mr. Barckett is authorized to evaluate the position of Matron and report the feasibility of re-creating the position*

### **B. EDUCATION**

- 11-222-11 Approve student enrollments
- 11-223-11 Approve field trips
- 11-224-11 Approve professional days
- 11-225-11 Approve flyers
- 11-226-11 Approve events
- 11-227-11 Approve home instruction assignments
- 11-228-11 Approve name of alternative school
- 11-229-11 Approve contract with Palm Top 3
- 11-230-11 Approve contract with Education Incorporated
- 11-231-11 Approve out-of-district placements
- 11-232-11 Approve student teachers
- 11-233-11 Approve intern
- 11-234-11 Approve professional services
- 11-235-11 Approve revised annual uniform state memorandum
- 11-236-11 Approve revised elementary comprehensive health & phys ed. curriculum
- 11-237-11 Approve application for alternative school

**11-222-11 Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the Enrollment Report for **September 30, 2011, October 15, 2011 and October 30, 2011.**

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**11-223-11** Be it Resolved, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following Field Trips:

1. GMS, Tales of Poe, Budd Lake, 10/27/11, student \$26.00 fee.
2. GHS, Garfield Senior Housing, ECLC & Friendly's for lunch, 10/31/11, student \$10.00 fee.
3. GMS, (Revised) Ellis Island, Liberty State Park, 11/07/11, student \$11.25 fee.
4. GHS, Medieval Times, Lyndhurst, 11/17/11, student \$41.00 fee.
5. Sch. No. 4, Barnes & Noble, Applebees, Paramus, 11/29/11, student \$5.00 fee.
6. GHS, Universal Technical Institute, Exton, PA, 11/29/11, no student fee.
7. Sch. No. 4, Imax Movie Theater, Palisades Mall, 11/30/11, student \$11.50 fee.
8. Sch. No. 8, The Nutcracker, Montclair University, 12/07/11, student \$8.50 fee, cost of bus \$462.12, funds available from 15-000-270-512/08.
9. Sch. No. 10, Meadowlands Environment Center, Lyndhurst, 12/12/11, student \$5.00 fee.
10. Sch. No. 4, Clifton Commons, 12/19/11, student \$10.00 fee.
11. Sch. No. 4 Annex, Imax theatre, Palisades Mall, 01/25,26/12, student \$7.00 fee.
12. ECLC, Montclair State University, 02/03/12, cost of bus \$450.00, funds available from 20-218-200-515-/11.
13. ECLC, Montclair State University, 03/21/12, cost of bus \$326.08, funds available from 20-218-200-516-/11, cost of admission \$1,147.50, funds available from 20-218-100-800-/11.
14. ECLC, Kean University, 04/05/12, cost of bus \$552.00 funds available from 20-218-100-800/11, cost of admission \$720.00 funds available from 20-218-100-800-/11.
15. ECLC, Kean University, students will see a play, 04/03/12, cost of admission \$240.00, funds available from 20-218-100-800-/11.
16. Sch. No. 7, Montclair State University, Choral Spring Concert, 04/20/12, no student fee.
17. ECLC, Turtle Back Zoo, W. Orange, 05/10/12, cost for admission \$552.00, funds available from 20-218-100-800-/11.
18. ECLC, Turtle Back Zoo, W. Orange, 05/08, 09/12, cost of admission \$480.00 funds available from 20-218-100-800-/11.
19. Sch. No.10, Field Day, Century Field, 06/01/12, no student fee.
20. Sch. No. 7, Green Meadows Cultural Event, Parsippany, 06/04/12, student \$10.00 fee.
21. Sch. No. 8, The Funplex, E. Hanover, 06/01/12, cost of bus \$1,006.26, funds available from 15-000-240-800/08, cost for admission \$1,577.25 funds available from 15-000-270-512/08.
22. GMS, Hershey Park, PA., 06/08/12, student fee \$90.00, fee for busses \$6,625.00 funds available 15-000-270-512-/09.
23. Sch.No. 5, (Revised) Turtle Back Zoo, W. Orange, 11/02/11, student \$9.00 fee.
24. Sch. No.10, (Revised), Flat Rock Brook Nature, Englewood, 11/07/11, student \$6.00 fee.

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25. GHS, Imax Theater, Palisade Center, NY, 12/15/11, student \$8.00 fee.
26. GHS, Walk from High School to Belmont Park and local restaurant for lunch, 10/28/11, no student fee.
27. Sch. No.7, (Revised), Space Farms, 11/02/11, student \$9.00 fee.
28. Sch. No. 7, (Revised) Papermill Playhouse, Millburn, 03/30/12, student \$9.00 fee.
29. Sch. No. 8, Turtle Back Zoo, W. Orange, 05/15/12, student \$7.00 fee.
30. Sch. No. 5, Drumthwacket Governor's Mansion, Princeton, 03/21/12, fee paid by The Drumthwacket Foundation.
31. GHS, Visual Art, Summit, 12/5/11, student \$8.00 fee
32. GHS, Cheerleaders Practicing on Spring Floor, Paramus Catholic High School (Bubble/Training Facility), student fee \$7.00, Sundays 11/11/11 thru 4/12/12

### 11-224-11 **Be it Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **Professional Days**:

1. Spadola, K., Sch. No. 7, Bianchi, J., Pre-K Annex, NJDOE, Morris County Public Safety Training Academy, 10/21, 11/18/11, fee paid for mileage.
2. Alvarez, C., ECLC, NJDOE, Edison, 10/11/11, no fee.
3. Yuppa, J., Sch. No. 7, Foundation for Educational Administration, Monroe Township, 10/26/11, fee \$147.00, funds available from 15-190-100-320-/07.
4. Marinzulich, S., GHS, Bergen Tech, Hackensack, 11/02/11, no fee.
5. Aguilar, A., Pre-K Annex, FEA, Monroe Township, 11/17/11, fee \$147.00, funds available from 20-218-200-329.
6. Botten, J., HS, NJDOE, Bergen County Community College, 12/06,07/11, no fee.
7. Bellenger, A., Cameron, B., Botten, J., Mierzejewski, E., Nunno, D., Scuito, R., District, Academic Innovations, Clark, 11/03/11, \$99.00 ea., total \$594.00, funds available from 20-271-200-500-777.
8. Rotio, D., Barbieri, L., GMS, NJPSA, Kean University, 12/06/11, fee \$149.00 funds available from 20-231-200-555.
9. Clarizio, S., Sch. No. 10, Piviroto, G., Sch. No. 5, Yuppa, J., Sch. No. 7, Bellenger, A., Curriculum, Roxbury Township BOE, Morris County Fire & Police Training Academy, 12/08/11, fee \$125.00 each, funds available from 20-231-200-500-555.
10. Aguilar, A., Pre-K Annex, NJDOE, E. Orange, 12/09/11, fee paid for mileage.
11. Alvarez, C., ECLC, NJDOE, Trenton, 12/05/11, no fee.
12. Alvarez, C., ECLC, NJDOE, Edison, 03/13/11, no fee.
13. Clarizio, S., Sch. No. 10, Foundation for Educational Admin., Monroe Township, 10/26/11, fee \$147.00.
14. Amos, R., Pre-K Annex, Bergen County Dept. of Health Services, Paramus, 11/29/11, fee \$25.00, funds available from 20-218-200-329-/11.

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15. Moore, E., Sch. No. 5, Loverich, D., Sch. No. 4, Wilson, J., Nasuta, A., Sch. No. 8, Aguilar, A., Pre-K A., Rivera, T. Pre-K-YMCA, Purciello, H., HS, Bellenger, A., District, Mayer, A., School No 6, Cosentino, M., School No 7, Ribaud, J., School No 10, FEA/NJPSA, Monroe Township, 11/17/11, fee \$147.00 each, funds available from 20-271-200-500.
16. Amos, R., Bergen County Dept. of Health Services, Paramus, 11/03/11, student \$35.00 fee, funds available from 20-218-200-329-/11.
17. Adamczyk, K., Sch. No. 4 Annex, NJDOE, Monroe Township, 11/19/11, 01/18, 03/15, 04/19/12.
18. Ledford, G., Cahn, M., EBB, NJDOE, Eatontown, 12/02/11, fee \$149.00 ea., funds available from 20-231-200-500-555.
19. Alfonso, J., Rigoglioso, D., HS, William Paterson University, 12/09/11, fee \$65.00, funds available from 20-271-200-500-777.
20. Stasiak, J., Zawol, A., GMS, Bilingual/ESL Dept., William Paterson, 12/02/11, fee \$135.00 ea., funds available from 20-241-200-500.
21. Demmie, C., Bureau of Ed. & Research, Parsippany, 12/05/11, fee \$215.00, funds available from 20-231-200-500-555.
22. Rotio, D., Mierzejewski, E., Cameron, B., Nunno, D., Botten, J., GMS, NJPSA-Legal One, Monroe Township, 11/21/11, fee \$75.00 each, funds available from 20-211-200-500-777.
23. Pennisi, M., Sch. No. 7, NJDOE, Monroe Township, 11/29/11, 01/18, 04/19, 05/22/12.

**11-225-11 Be it Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **FLYERS:**

1. Garfield YMCA Halloween Event, YMCA, 10/29/11.
2. Halloween Bash, Boys & Girls Club, Garfield Middle School, 10/28/11.
3. Basketball Sign-Ups, Boys & Girls Club, 11/01/11 to 12/02/11.
4. Basketball Registration, Recreation Department, 11/16/11.
5. Garfield Girl Scouts Recruitment Night, 11/07/11, Elks Lodge, Garfield.
6. Garfield Junior Wrestling Registration, Garfield High School, 11/28/11
7. A Day of Family Wellness, Westwood Recreation Center, 12/6/11
8. Walk for 34 for Tyler Vitiello, 11/13/11, Saddle Brook High School

**11-226-11 Be it Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the following **EVENTS:**

1. Class of 2012 & Class of 2013 High School students, Powder Puff Game, on Spring Street field, in Garfield, on November 3, 2011, from 6:00pm to 9:00pm.

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2. T.I. Peer Leadership Group, Cross teaching project on bullying, drugs and alcohol prevention, in G.H.S, on 11/15, 12/14, 1/11, 2/15, 3/14, 4/18, & 5/16, from 3:00pm to 5:00pm.
3. AP, Bio, Physics and Earth Science Groups, STEM Engineering in Education, held in GHS Auditorium, on November 17, 2011, from 8:45am to 9:45am.
4. Botany/Art Club GHS, Community Service decorating Garfield Public Library for holiday season, on November 18, 2011, from 8:30am to 2:50pm.
5. Botany/Environmental GHS, Community Service Bi-Annual "River" Clean Up, parks located around town, on November 19, 2011, from 9:00am to 12:00pm.
6. Class of 2012 GHS, Senior Prom, located at The Tides, in North Haledon, on May 22, 2012, from 6:00pm to 12:00pm.
7. Reading Specialist, Explore the World and Read Magic Show, at School #10, on February 15, 2012, from 9:30am to 11:30am.

**11-227-11 Be It Resolved**, That the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Education Committee, approves the following **Home Instruction assignments**, effective on the dates indicated:

1. (BA), GMS, grade 8, Lisa Olszowy, start date 11/2/2011 until further notice
2. (BQ), GHS, grade 10, Tamweber, D'Angelo, Strama, Rigoglioso, start date 10/17/2011 until she can be placed elsewhere
3. (NS), Brownstone, grade 3, Summit Oaks Hospital providing home instruction, start date 10/19/2011 until further notice
4. (JS), School #4 Annex, Trans. Kindergarten, Popowich, start date 10/14/2011 thru 11/4/2011
5. (JV), GMS, grade 7, Piela, Braitsch, start date 10/25/2011 until further notice

**11-228-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the name of Sacred Heart School in Clifton as the Auxiliary Middle School/High School.

**11-229-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Supervisor of Special Services approve Bergen County Special Services, Educational Enterprises Division to provide ZS with a PalmTop3 to be used at school for the 2011-2012 school year at a cost not to exceed \$2,340.00, funds available from 11-000-219-320-000.

**GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

**11-230-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Supervisor of Special Services approve Education Incorporated, Plymouth, MA to provide NS with hospital educational services as needed for the 2011-2012 school year at \$49 per hour, funds available from 11-000-219-320-000.

**11-231-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, Supervisor of Special Education and Supervisor of CST, approves the following *out-of district placements*, for the 2011/12 school year:

1. Contract for MJ with South Bergen Jointure Commission from October 14, 2011 thru June 30, 2012, at a rate of \$32,860.00, funds available from 11-000-100-566-000.
2. Contract for LL with New Beginnings of Essex County from October 3 thru October 20, 2011, 14 days at \$316.24 per day, total cost not to exceed \$4,427.36, funds available from 11-000-100-566-000.

**11-232-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, and Education Committee, approves the following 2011-2012 **Student Teachers** from Ramapo College (RC), Dominican College (DC), William Paterson University (WPU), Farleigh Dickinson University(FDU), and Caldwell College (CC):

1. Thomas Maccarrone (CC) Social Studies- GHS D. Fede - 1/23/12 to 3/16/12
2. Mary Elizabeth George (WPU) School #4A D. Smith - 2/6/12 to 5/7/12
3. Daniel Giglio(WPU) School #5 E. Bilin - 2/6/12 to 5/7/12
4. Jacqueline Sabale (WPU) School #5 W. Zagorski -2/6/12 to 5/7/12
5. Jaclyn Ferrante(WPU) ECLC J. Mariniello - 2/6/12 to 5/7/12
6. Kelly Allaga(WPU) School#8 C. Scaduto - 1/18/12 to 5/10/12
7. Brittany Coleman(FDU) S.S.- GMS K. Montelbano 1/9/12 to 1/20/12
8. Aaron Solomon(FDU) Math- GMS F. Lanza 1/9/12 to 1/20/12
9. Kelly Aliaga(WPU) Science- GMS J. Pritch 1/18/12 to 5/20/12
10. Mary Harris-Wisnowski(WPU) Science- GMS K. Kaur 1/18/12 to 5/10/12
11. Mevludie Rizvani (WPU) English- GMS C. Braitsch 1/18/12 to 5/10/12
12. Debi Schilling(WPU) Math- GMS K. DeRisi 1/18/12 to 5/10/12
13. Kiara Genus(WPU) English GMS L. Fiduccia 2/6/12 to 5/7/12
14. Tanya Staffa(WPU)English/Social Studies GMS J. Lolacono 2/6/12 to 5/7/12
15. Kathryn Meehan(WPU) Social Studies GMS K. Montelbano 2/6/12 to 5/7/12
16. John DeRitter(WPU) Social Studies GMS L. Russo 2/6/12 to 5/7/12
17. Veronica Pereja (WPU) English - GMS D. Dunker 1/18/12 to 5/10/12
18. Jessica Calvo(WPU) Spanish - GMS S. Masi 1/23/12 to 5/11/12
19. Gabriel Wittemore Spec Ed -School # 6 J. Colaneri 1/3/12 to 3/2/12

**GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

- |     |                     |                     |            |                   |
|-----|---------------------|---------------------|------------|-------------------|
| 20. | Gabriel Wittemore   | Gen Ed - School # 6 | R. Carrol  | 3/3/12 to 5/11/12 |
| 21. | Breanna Costagliola | Spec Ed - School #4 | H. Zito    | 1/3/12 to 3/2/12  |
| 22. | Breanna Costagliola | Gen Ed - School # 4 | K. Mascari | 3/3/12 to 5/11/12 |

**11-233-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Education Committee, approves the following **2011-2012 Intern from Kean University (KU)**:

1. Monika Makarewicz, assigned to Garfield High School Guidance, cooperating counselor S. Scudillo, January 2, 2012 to May 31, 2012

**11-234-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following **professional services**:

1. HIP Pickles, Tuesday, November 29, 2011, at School No. 6, Anti-Bullying Program, \$1,600.00, Funds available from account 15-000-240-800/06;
2. Author's Day, Daryl Cobb Productions, Thursday, March 8, 2012, at School No. 6, for students, \$990.00, Funds available from account 15-000-240-800/06;
3. Author's Day, Laura Clarizio, Tuesday, May 15, 2012, at School No. 8, for students, \$1,900.00, Funds available from account 15-190-100-800/08;
4. Workshops, J & R Educational Services, Monday, October 10, 2011, at GMS for Math and Language Arts Teachers, \$1,500.00, Funds available from account 20-271-200-500-777;
5. Workshops, Strauss Esmay Associates, LLP, Thursday, October 13, 2011, Anti-Bullying Training for R. Hryczyk, S. Mucha, and R. Rigoglioso, \$1,370.00, Funds available from account 15-190-100-320-/06;

**11-235-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2011-2012 **Revised Annual Uniform State Memorandum of Agreement** between Education and Law Enforcement Officials (MOA), in accordance with N.J.A.C. 6A:16-6.2(b)15.

**11-236-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Education Committee, approves the **revised Elementary Comprehensive Health and Physical Education Curriculum** for the 2011-2012 school year.

**11-237-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools approves the application to operate an Alternative Education Program.

## GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011

Consent Agenda: Education Agenda 222-237

MOTION: Mr. Lio	SECOND: Mr. Barckett			
	YES	NO	ABSTAIN	ABSENT
Mr. Puzio (Edward)	X			
Mr. Benanti (Salvatore)	X			
Mr. Milevski (Nikolce)	X			
Mr. Barckett (Anthony)	X			
Dr. Koch (Donna)	X			
Mr. Giacomarro (Richard)	X			
Mrs. Aloia (Rosemarie)	X			
Mr. Lio (Tony)	X			
Dr. Conte (Kenneth)	X			

### C. FINANCE

- 11-238-11 Approve secretary and treasurer report
- 11-239-11 Approve bills and claims
- 11-240-11 Approve budget transfers
- 11-241-11 Approve rescind resolution
- 11-242-11 Approve getting bids for capital projects
- 11-243-11 Approve rescind and revise resolution 05-417-11
- 11-244-11 Approve rescind and revise resolution 06-444-11
- 11-245-11 Approve change order Stone Creek, Inc.
- 11-246-11 Approve change order Unimak, Inc.
- 11-247-11 Approve NCLB Amendment
- 11-248-11 Approve SES providers
- 11-249-11 Approve contact with Window Repair Systems, Inc.
- 11-250-11 Approve revised contact with Maschio's Food Service
  
- 11-238-11 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Business Administrator/Board Secretary, approves the ***Revised Board Secretary's (A148) Report and Treasurer's (A149) Report*** for the month of September 2011.

**GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

- 11-239-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Business Administrator/Board Secretary's *certification of funds*, pursuant to N.J.A.C. 6A:23-2.11, that sufficient funds are available to meet the district's financial obligations for the remainder of the 2010/11 school year; and  
**Be It Further Resolved**, that the Board of Education approves the payroll and the payment of bills and claims, as follows:

Payroll October 30, 2011	\$2,058,653.38
Bills and claims thru November 3, 2011	\$2,883,228.74

- 11-240-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Board Secretary, approves the attached Budget Transfers for the October and November 2011.

- 11-241-11 Be It Hereby Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Secretary, rescinds resolution # 10-195-11, to revoke AXA Equitable as a 403B plan.

- 11-242-11 Be It Hereby Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Secretary, approves going out to BID for the following Capital Projects:

- 1- Auditorium renovation
- 2- Drapes
- 3- Painting
- 4- Sanding & re-finishing stage
- 5- Replace or refurbish seats
- 6- Doors
- 7- Repair all windows in Elementary Schools
- 8- Paint all District classrooms and common student areas
- 9- Replace classroom & fire doors at GHS & other doors District wide where necessary
- 10- Time and Material contracts
- 11- Electrical upgrades
- 12- Sidewalk replacement & Parking lot re-paving District wide as needed
- 13- Roof replacements
- 14- Boiler replacement
- 15- Brick re-pointing as needed

## **GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

- 11-243-11** **Whereas;** the Garfield Board of Education hereby seeks to Rescind Resolution Number 05-417-11, dated May 24, 2011 and amend said resolution with the following: and;  
**Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Business Administrator/Board Secretary , hereby appoints the firm **Environmental Connection Inc.** to perform the required environmental inspection and sampling for asbestos, from the Garfield High School Science Labs, at cost of : \$30,213.00.
- 11-244-11** **Whereas;** the Garfield Board of Education hereby seeks to Rescind Resolution Number 06-444-11, dated June 20, 2011 and amend said resolution with the following: and;  
**Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Business Administrator/Board Secretary, hereby approves the bid for Garfield High School Science Labs Asbestos Abatement to **Bristol Environmental Inc.** in the amount of \$48,490.05.
- 11-245-11** **Whereas;** the Garfield Board of Education hereby seeks to have a Change Order on Resolution Number 06-445-11, dated June 20, 2011 and amend said resolution with the following: and;  
**Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Business Administrator/Board Secretary, hereby approves the change order for Garfield High School Boy's Locker Room/ Science Labs to **Stone Creek, Inc.,** in the amount of \$61,497.59 funds available from 12-000-400-450-000.
- 11-246-11** **Whereas;** the Garfield Board of Education hereby seeks to have a Change Order on Resolution Number 06-446-11, dated June 20, 2011 and amend said resolution with the following: and;  
**Be It Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Business Administrator/Board Secretary, hereby approves the change order for Garfield High School Facility Upgrades to **Unimak, Inc.,** in the amount of \$28,487.61, funds available from 50-000-400-450-000.

**GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

**11-247-11 Be It Hereby Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Secretary, authorizes the submission of FY 10-11 NCLB Amendment 1 to budget the carryover in the following titles:

Title 1A -	\$191,797
Title 1 SIA A -	\$ 46,030
Title IIA -	\$ 95,511
Title IID -	\$ 4,002
Title III -	\$100,426
Title II-Imm -	\$ 50,029
Title IV -	\$ 90

**11-248-11 Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent and Federal Programs Supervisor, authorizes the Business Administrator/Board Secretary to enter into an agreement with the following Supplemental Educational Services (SES) Providers:

Ace It! By Sylvan Learning Center  
Against All Odds Foundation  
American Tutor, Inc.  
Club Z  
Sylvan Learning Center  
Vacamas Programs for Youth

To provide SES services at Garfield High School and Garfield Middle School from December 1, 2011 through August 30, 2012, in accordance with NCLB requirements, to eligible students; individual student services not to exceed the Per Pupil Allocation of \$1306; total cost of SES services not to exceed \$149,266; Title I NCLB grant funds available from account #20-231-100-500/555.

**11-249-11 Be It Hereby Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Secretary, agrees to enter into a contract with Window Repair Systems, Inc., and approves the proposal for New Windows at School No. 4, at a cost of \$27,648, repairing 144 units (windows), funds available from 11-000-261-420-000

**GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

**11-250-11** Whereas, the Garfield Board of Education solicited proposals from qualified vendors for its Food Service Management Program, for the 2008/09 school year; and  
 Whereas, the Board of Education as a result of the RFP process entered into an agreement with Maschio’s Food Services, Inc., 191 Route 206N, Suite 4, Flanders, NJ 07836, to manage its Food Service Program for the 2008/09 school year; and  
 Whereas, the Board of Education has found that Maschio’s is performing the services under the contract in an effective and efficient manner; now  
**Be It Resolved**, that the Garfield Board of Education, authorizes the Business Administrator/Board Secretary to enter into an agreement with Maschio’s Food Services, Inc., 191 Route 206N, Suite 4, Flanders, NJ 07836, to manage its Food Service Program for the 2011/12 school year, at an annual management fee of \$139,783, payable in 10 equal installments of \$13,978.30, contract period effective July 1, 2011 thru June 30, 2012; and  
**Be It Further Resolved**, Maschio’s guarantees a no cost or breakeven food service operation, including the management fee; and  
**Be It Further Resolved** that said agreement for the management of the district’s food service program shall be approved by the Bureau of Child Nutrition, State of New Jersey, and that all requirements have been met in accordance with State and Federal statutes and regulations.

Consent Agenda: Finance Agenda 238-250

MOTION: Mr. Barckett		SECOND: Mr. Benanti		
	YES	NO	ABSTAIN	ABSENT
Mr. Puzio (Edward)	X		Ck # 54046	
Mr. Benanti (Salvatore)	X			
Mr. Milevski (Nikolce)	X		Ck # 54046	
Mr. Barckett (Anthony)	X		Ck # 54085	
Dr. Koch (Donna)	X		Ck # 54046	
Mr. Giacomarro (Richard)	X		Ck # 54086	
Mrs. Aloia (Rosemarie)	X		Ck # 54046	
Mr. Lio (Tony)	X		Ck # 54087	
Dr. Conte (Kenneth)	X		Ck # 54046 & 54088	

*Mr. Barckett - Thanked Mr. Egan for A148 & A149 reports, they are very detailed. Asked when a Budget Meeting was going to be held with the Finance Committee for the 2012-2013 Budget.*

## GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011

### D. BUILDINGS and GROUNDS

11-251-11 Approve use of facilities

11-251-11 **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools, approves the following use of buildings and grounds in accordance with Board rules and regulations:

1. Boys & Girls Club, use of the Middle School, Cafetorium, on October 28, 2011, from 7:00pm to 10:00pm, for School Dance
2. Washington Irving School #4, use of the entire building, on November 7, 2011, from 6:00pm to 7:30pm, for Parent Conference
3. Home & School, use of the Roosevelt #7, Gym & Cafeteria, on November 16, 2011, from 6:00pm to 7:30pm, for Home & School Meeting
4. Technology Department, use of School #6, Computer Lab, on November 15, 2011, from 6:30pm to 7:30pm, for Parent Workshop
5. Technology Department, use of School #5, Computer Lab, on November 17, 2011, from 6:00pm to 7:30pm, for Technology Night
6. Garfield Preschool, use of Three Saints Preschool Building, upstairs lounge, on December 7, 2011, from 2:45pm to 4:00pm, for Family Holiday Night
7. Student Government, use of Garfield Middle School Gymnasium, on December 13, 2011, from 10:30am to 2:00pm, for Senior Citizens Day
8. Garfield Preschool, use of ECLC Commons Room, on December 15, 2011, from 5:00pm to 7:00pm, for Family Holiday Night
9. Federal Programs Department, use of School #4, classroom, on January 11, 18 & 25<sup>th</sup> 2012 , February 1,8,15 & 29<sup>th</sup> 2012 and March 7, 14 & 21<sup>st</sup> 2012, from 5:15pm to 7:30pm, for Family Literacy Program
10. Federal Programs Department, use of GHS & GMS classrooms, on December 1, 2011 thru August 30, 2012, from 3:05pm to 4:35pm, for Supplemental Education Service Providers Tutoring.
11. Garfield Elks Free Throw Shooting Contest, use of GHS old gym, on December 11, 2011, from 9:00am to 12:00pm, for free throw contest.

**GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

Consent Agenda: Buildings and Grounds Agenda 251

MOTION: Mr. Lio		SECOND: Dr Koch		
	YES	NO	ABSTAIN	ABSENT
Mr. Puzio (Edward)	X			
Mr. Benanti (Salvatore)	X			
Mr. Milevski (Nikolce)	X			
Mr. Barckett (Anthony)	X			
Dr. Koch (Donna)	X			
Mr. Giacomarro (Richard)	X			
Mrs. Aloia (Rosemarie)	X			
Mr. Lio (Tony)	X			
Dr. Conte (Kenneth)	X			

**E. ATHLETICS and RECREATION**

**11-252-11** Approve Winter Season Coaches

**11-252-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Athletics and Recreation Committee, approves the following *Coaches* for the 2011/12 Winter Season, stipends payable upon submission of appropriate payroll voucher on January 13 and March 15, 2012, funds available from (GHS) 15-402-100-100/02 and (GMS) 15-402-100-100/09:

- |     |  |         |
|-----|--|---------|
| 1.  | Chris Annibal, Head Boys Basketball Coach        | \$6,325 |
| 2.  | Chris Storms, Asst Boys Basketball Coach         | 5,450   |
| 3.  | Nate Discafani, Asst Boys Basketball Coach       | 5,450   |
| 4.  | Chris Caiazzo, Head Girls Basketball Coach       | 6,325   |
| 5.  | Keith Montelbano, Asst Girls Basketball Coach    | 5,425   |
| 6.  | Megan Menezes, Asst Girls Basketball Coach       | 5,425   |
| 7.  | Daniel Rigoglioso, Head Wrestling Coach          | 6,325   |
| 8.  | James Dolci, Asst Wrestling Coach                | 5,450   |
| 9.  | Daniel Taylor, Asst Wrestling Coach              | 5,450   |
| 10. | Laura Schuette, Head Swimming Coach              | 5,450   |
| 11. | Jennifer Alfonso, Asst Swimming Coach            | 4,650   |
| 12. | Tom Giuffre, Head Bowling Coach                  | 5,525   |
| 13. | Megan DeCarlo, Head Girls Indoor Track Coach     | 5,525   |
| 14. | Jason Jones, Head Boys Indoor Track Coach        | 5,525   |
| 15. | Anthony Longarzo, Head MS Boys Basketball Coach  | 4,425   |
| 16. | Michael Lombardi, Head MS Girls Basketball Coach | 4,425   |
| 17. | Aaron Khan, Head MS Wrestling Coach              | 3,825   |

## GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011

Consent Agenda: Athletics & Recreation Agenda 252

MOTION: Mr. Benanti	SECOND: Mr. Milevski			
	YES	NO	ABSTAIN	ABSENT
Mr. Puzio (Edward)	X			
Mr. Benanti (Salvatore)	X			
Mr. Milevski (Nikolce)	X			
Mr. Barckett (Anthony)	X			
Dr. Koch (Donna)	X			
Mr. Giacomarro (Richard)	X		11-252-11 #12	
Mrs. Aloia (Rosemarie)	X		11-252-11 #9 & #11	
Mr. Lio (Tony)	X			
Dr. Conte (Kenneth)	X			

**F. POLICY**

**11-253-11** Approve the first reading of the following policies

**11-253-11** **Be It Resolved**, that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and the Policy Committee approve the following Policies:

1. **Policy 6112**- Reimbursement of Federal and Other Grant Expenditures
2. **Policy 7650** - School Vehicle Assignment, Use, Tracking, Maintenance and Accounting
3. **Policy 0174** - Legal Services
4. **Policy 0177** - Professional Services
5. **Policy 6111** - Special Education Medicaid Initiative (SEMI) Program
6. **Policy 9120** - Public Relations Program

**GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

Consent Agenda: Policies Agenda 253
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MOTION: Mr. Milevski		SECOND: Dr. Koch		
	YES	NO	ABSTAIN	ABSENT
Mr. Puzio (Edward)	X			
Mr. Benanti (Salvatore)	X			
Mr. Milevski (Nikolce)	X			
Mr. Barckett (Anthony)	X			
Dr. Koch (Donna)	X			
Mr. Giacomarro (Richard)	X			
Mrs. Aloia (Rosemarie)	X			
Mr. Lio (Tony)	X			
Dr. Conte (Kenneth)	X			

**H. LABOR RELATIONS**

**11-254-11** Approve Doctrine of Necessity

**11-254A-11** Approve GFT contract

**11-254-11** **Whereas**, the Garfield Board of Education is meeting for a regularly scheduled meeting on Monday, November 14, 2011; and  
**Whereas**, the Agenda for said meeting contains a resolution to ratify the Memorandum of Agreement between the Garfield Board of Education and the Garfield Federation of Teachers; and  
**Whereas**, there are several members of the Garfield Board of Education that have conflicts of interest as a result of having relatives who are members of the Garfield Federation of Teachers; namely Mr. Anthony Barckett, Mr. Salvatore Benanti, Dr. Kenneth Conte, Mr. Edward Puzio, and Mr. Richard Giaccamarro; and  
**Whereas**, due to the fact that these conflicts of interest would create a situation in which more than Quorum of the Board would be unable vote on this resolution, it is necessary for the Board to invoke the “Doctrine of Necessity” pursuant to the Garfield Board of Education Bylaw Number 163; and  
**Whereas**, in accordance with said Bylaw; there is pressing need for the ratification of the contract between the Garfield Federation of Teachers and the Garfield Board of Education; and there is no alternative forum that can grant such relief;  
**BE IT HEREBY RESOLVED THAT:**  
 In accordance with Garfield board of Education Bylaw Number 163; the Garfield Board of Education hereby publicly announces that it is invoking the Doctrine of Necessity for the reasons stated above;

**GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

This resolution shall be recorded in the minutes of this regularly scheduled meeting, dated November 12, 2011; and

This resolution shall be posted for thirty (30) days where public notices and the Commissioner of Education shall be provided with a copy of this resolution.

**11-254A-11** Whereas, the Contract between the Garfield Board of Education “GBOE” and the Garfield Federation of Teachers “GFT” expired on June 30, 2011; and Whereas the negotiating committee for the “GBOE” and the “GFT” have engaged in negotiations and have now reached a Memorandum of Agreement, dated October 31, 2011; and

Whereas, said Memorandum of Agreement requires ratification by the “GBOE” so as to effectuate the provisions contained within; and

**BE IT HEREBY RESOLVED THAT:**

The Garfield Board of Education hereby approves and ratifies the Memorandum of Agreement, dated October 31, 2011, between the Garfield Board of Education and the Garfield Federation of Teachers, which terms shall be incorporated into and memorialized as the July 1, 2011-June 30, 2014 contract between the Garfield Board of Education and the Garfield Federation of Teachers.

Consent Agenda: Labor Relations 254 & 254A

MOTION: Mrs. Aloia		SECOND: Dr. Koch		
	YES	NO	ABSTAIN	ABSENT
Mr. Puzio (Edward)	X			
Mr. Benanti (Salvatore)	X			
Mr. Milevski (Nikolce)	X			
Mr. Barckett (Anthony)	X			
Dr. Koch (Donna)	X			
Mr. Giacomarro (Richard)	X			
Mrs. Aloia (Rosemarie)	X			
Mr. Lio (Tony)	X			
Dr. Conte (Kenneth)	X			

**G. ADDENDUMS**

**11-255-11** Approve entering into an agreement with GDF Suez

**GARFIELD BOARD OF EDUCATION - Regular Meeting - November 14, 2011**

**11-255-11 Be It Hereby Resolved,** that the Garfield Board of Education, upon the recommendation of the Superintendent of Schools and Business Administrator/Secretary, agrees to enter into a contract with GDF Suez from Houston, Texas to provide electric for School No. 8, Early Childhood Learning Center, Garfield Middle School and Our Lady of Sorrows, to be delivered by PSE&G, at a rate of .09047 per KWH, with an anticipated savings for 12 months of \$85,000.

Consent Agenda: Addendums 255
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MOTION: Mr. Benanti		SECOND: Mr. Milevski		
	YES	NO	ABSTAIN	ABSENT
Mr. Puzio (Edward)	X			
Mr. Benanti (Salvatore)	X			
Mr. Milevski (Nikolce)	X			
Mr. Barckett (Anthony)	X			
Dr. Koch (Donna)	X			
Mr. Giacomarro (Richard)	X			
Mrs. Aloia (Rosemarie)	X			
Mr. Lio (Tony)	X			
Dr. Conte (Kenneth)	X			

**I. Security**  
None

**IV. Public Comments**

**IV. Adjournment**

*Mr. Barckett motioned to adjourn at 7:37pm. Said motion was seconded by Mr. Giacomorro and carried by unanimous vote.*

Respectfully submitted by,

Mr. Thomas Egan  
Board Secretary